

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 185 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Monitoring & Instructional Aides Salary Schedule - 185
SY 2025 - 2026

Effective November 14, 2025, paycheck with Retro to September 19, 2025, paycheck

MONITORING AIDES				INSTRUCTIONAL AIDES			
Step	State	Local	Total	Step	State	Local	Total
1	25,047	6,142	31,189	1	28,186	6,142	34,328
2	25,998	6,250	32,248	2	29,276	6,250	35,526
3	26,990	6,358	33,348	3	30,415	6,358	36,773
4	28,027	6,466	34,493	4	31,603	6,466	38,069
5	29,108	6,574	35,682	5	32,842	6,574	39,416
6	30,239	6,683	36,922	6	34,138	6,683	40,821
7	31,419	6,791	38,210	7	35,493	6,791	42,284
8	32,654	6,899	39,553	8	36,906	6,899	43,805
9	33,941	7,007	40,948	9	38,381	7,007	45,388
10	35,284	7,115	42,399	10	39,922	7,115	47,037
11	35,284	7,224	42,508	11	39,922	7,224	47,146
12	35,284	7,332	42,616	12	39,922	7,332	47,254
13	35,284	7,440	42,724	13	39,922	7,440	47,362
14	35,284	7,548	42,832	14	39,922	7,548	47,470
15	35,284	7,934	43,218	15	39,922	7,934	47,856
16	35,284	8,042	43,326	16	39,922	8,042	47,964
17	35,284	8,150	43,434	17	39,922	8,150	48,072
18	35,284	8,259	43,543	18	39,922	8,259	48,181
19	35,284	8,367	43,651	19	39,922	8,367	48,289
20	35,284	8,475	43,759	20	39,922	8,475	48,397
21	35,284	8,583	43,867	21	39,922	8,583	48,505
22	35,284	8,830	44,114	22	39,922	8,830	48,752
23	35,284	8,938	44,222	23	39,922	8,938	48,860
24	35,284	9,047	44,331	24	39,922	9,047	48,969
25	35,284	9,294	44,578	25	39,922	9,294	49,216
26	35,284	9,402	44,686	26	39,922	9,402	49,324
27	35,284	9,510	44,794	27	39,922	9,510	49,432

Training & Education

ParaPro Certification or Associates Degree	\$1,000.00
Bachelors Degree	\$2,000.00
60 College Credits	\$500.00

Extra Pay & Longevity Information:

Beginning the 15th year of credited experience	\$277.50
Beginning the 22nd year of credited experience	\$416.25
Beginning the 25th year of credited experience	\$555.00